

A group of dolphins swimming in clear blue water. The dolphins are of various sizes and are captured in motion, swimming towards the right side of the frame. The water is bright blue with some light reflections on the surface.

2023 ETAD MEMBER CERTIFICATE

We certify that **Synthesis, a.s.**
is fulfilling ETAD's membership requirements and
has attested in writing its continuous compliance
with ETAD's Code of Ethics in 2023.

Pierfrancesco Fois

Dr. Pierfrancesco Fois
(Executive Director)

Basel, 15.4.2023

The logo for ETAD, featuring a stylized blue and grey graphic of a person or a structure on the left, followed by the word "ETAD" in large, bold, grey capital letters with a registered trademark symbol (®) to the right.

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